

A Notice to Participants of the Accurate Electric Construction, Inc.

Retirement plans are highly regulated by the Department of Labor, including communication to retirement plan participants about changes in their fees. Below is required information about a recent fee change in your plan.

A change is being made to the fees you pay for services connected with your retirement plan. These fees are shown in your plan's Fee Disclosure notice. The revised fee appears below and will be effective beginning of April 2017.

The change(s) will be incorporated into any subsequent Fee Disclosure notice that is distributed to you.

Modified Fees:

The rates for the Consulting fees based on plan assets are now 0.40% of total assets in your plan, separate of your Plan Administrative Fees. This represents a reduction in the rate.

These fee changes will be reflected in your next annual notice. If you would like additional information, please call a customer service representative at 800.858.5420 or email savings@standard.com.

This Notice should be kept with your current Fee Disclosure notice.